



BEULAH MISSIONARY BAPTIST CHURCH

CODE OF ETHICS

The Code of Ethics establishes a set of principles and core expectations related to the conduct, deportment and behaviors that apply to all who conduct business with or on behalf of Beulah Missionary Baptist Church. The Code of Ethics requires individuals to demonstrate an unrelenting level of commitment to the values of accountability, commitment, fairness, honesty, integrity, respect and responsibility in regard to all business affairs. Acceptance of this pledge acknowledges your commitment to follow these principles.

In my role as a board member, trustee, church personnel, agent, representative, contractor, vendors or supplier, department head, ministry head, or volunteer, I hereby certify that I adhere to and advocate the principles and responsibilities governing my professional and ethical conduct.

I pledge that to the best of my knowledge and ability:

1. I will, at all times, act with honesty and integrity, regarding my business dealings on behalf of Beulah Missionary Baptist Church. I will exhibit organizational sensitivity as it relates to any activities, interests or relationships that may interfere with my ability to act in the best interest of the Church.
2. I will notify the appropriate authorities of the Church of any existing or proposed business relationships or transactions the Church may have with any contractor, supplier, vendor, or related parties, which in any way has a direct or indirect interest for which the third party may derive some type of benefit, if such a relationship or transaction might give the appearance of a conflict of interest. For the purpose of the Code of Ethics, the term "related party" refers to the following:
 - spouse, child, parent, sibling, relative or in-laws
 - any corporation or organization of which you are a board member, an officer, a partner, participate in management or are employed by, or are directly or indirectly a debt holder or the beneficial owner of any class of equity securities
 - any trust or other estate in which you have a substantial beneficial interest or to which you serve as a trustee or in a similar capacity
3. I will not accept any gifts or gratuities above nominal value from a third party or any person attempting to engage in business relationships with Beulah Missionary Baptist Church.

4. I will exercise sound judgment in professional and business practices by demonstrating unbiased decision making and seeking morally justifiable outcomes.
 - I will operate with credibility and a willingness to be held accountable.
 - I will consistently model the proper behavior and conduct, and commit to avoiding the appearance of actual or apparent conflicts of interest and relationships for personal gain in my dealings with or on behalf of Beulah Missionary Baptist Church.
5. I will communicate in a fair and straightforward manner, and encourage open, honest communication.
6. I will, at all times, comply with applicable rules and regulations of federal, state and local governments, and other appropriate private and public regulatory agencies.
 - I will provide accurate, complete, and timely disclosure for all business reporting and public filings.
 - I will report any untrue statement of material fact and any omission of material fact of which I may become aware.
7. I will, at all times, act responsibly and in good faith, with due care, confidence and diligence.
8. I will, at all times, respect confidential information entrusted to the Church, except when authorized or otherwise legally required to disclose the information, and will never use confidential information for my own personal advantage or the detriment of another.
9. I will, at all times, promote high moral and ethical standards for myself and others in my work environment, including those persons whom I may contact when conducting business on behalf of the Church.
10. To the extent I believe there has been a violation of this Code, other rules or regulations of the Church, or any other applicable laws, I will report the incident concerning the potential violation to the Chairman of the Board of Deacons and the Pastor immediately.

I understand that all board members, trustees, church personnel, agents, representatives, contractors, vendors or suppliers, department heads, ministry heads, and volunteers of the Church are responsible for knowing and adhering to the letter and spirit of the Code.

Print Name: _____

Signature: _____

Date: _____

Witness Signature: _____

Print Name: _____

Date: _____

Auxiliary / Organization / Department