

BEULAH BAPTIST CHURCH OF DEKALB COUNTY INC.
BOARD OF DIRECTORS



2026 BOARD BROCHURE

2340 Clifton Springs Road
Decatur, Georgia 30034
"Helping You Get Where God Wants You To Be"

Brother Myland Anderson, Chairman

The Reverend Dr. Jerry D. Black, Pastor and Ex Officio



MESSAGE FROM CHAIRPERSON OF BOARD OF DIRECTORS:

Dear Beulah Family:

When I reflect on 2025, I thank God for the many blessings that He bestowed upon Beulah. The most impactful financially being the burning of the mortgage for the worship center and family life center, which was possible due to the generosity and sacrifice of faithful donors. We express sincere gratitude to our Pastor, the Reverend Dr. Jerry D. Black, the co-chairs, Sister Bettye Davis and Deacon Everett Crockett, and the committee for leading us through the Burn the Mortgage (BTM) initiative.

At the end of 2025, our immediate past board chair, Sister Dorothy Jenkins, rolled off of the board with twenty-eight (28) years of dedicated service, including ten (10) years serving as board chair. We are thankful for Sister Jenkins' leadership and contributions to the board as well as the corporation, especially regarding risk management matters. I am personally grateful for Sister Jenkins' willingness to serve in an advisory capacity, which has been beneficial to my transition as board chair.

For 2026, we remain committed to addressing the recommendations from The Beulah Experience (TBE) initiative, which focuses on attracting new members, teaching new/current members, and retaining members, for all age groups. We appreciate the steadfast commitment of the TBE leadership team to completing these recommendations as part of our Strategic Plan 2.0.

Our youth are vital to the sustainability and growth of Beulah, which is why we are also committed to investing into their spiritual, mental and physical well-being. Improvements are planned to provide a safe, welcoming environment where youth can gather, build friendships, and engage in positive recreational activities. We will also focus on other areas of importance, such as board development, grant development, human resources (succession planning), records management, and risk management.

We solicit your continued prayers, support, and trust as we build upon the foundation that was laid by past generations. With the guidance and direction of the Holy Spirit, Beulah will remain a beacon of light for future generations to come in the Clifton Springs community, DeKalb County, metro Atlanta and the broader community.

In His Service,

Brother Mylan Anderson
Chairperson, Board of Directors
Beulah Baptist Church of DeKalb County, Inc.

MISSION STATEMENT

The mission of the Beulah Baptist Church of DeKalb County, Inc. is to win souls for the glory of God by the teaching and preaching of God's Word.

VISION STATEMENT

A Church with a Holistic Ministry – Meeting the needs of the Total Person.

BOARD RESPONSIBILITIES

The Board of Directors is the governing body of the Corporation with fiduciary responsibilities. It is responsible for steering the organization towards a sustainable future by adopting and ensuring sound and effective ethical, legal governance and financial management policies of the Corporation, and making sure the church has adequate resources to advance its mission.

2026 VISION

Led by the Holy Spirit and our Pastor, we are committed to sound leadership through collaboration and inclusivity. Our goal is to uplift the church by addressing the spiritual, physical, and mental needs of all individuals, fostering a nurturing environment where everyone can thrive in their faith and serve the community.

BEULAH MISSIONARY BAPTIST CHURCH

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The Reverend Dr. Jerry D. Black, Pastor

Mylan Anderson, Chairperson Board of Directors • Jerrod Owens, Chairman, Deacon Board
Andre Todd, Chairman, Trustee Board • Curtis Williams, Chairman, Finance Department • Nat Harris, HR/Business Administrator

"Helping You Get Where God Wants You To Be"

2026 GOALS

1. Support Pastor's goals for financial stability, family strength, center of excellence, community engagement, and church legacy.
2. Implement succession plan for Church Business Administrator/Human Resources Manager (CBA/HRM).
3. Succession planning for key personnel on church staff and family life center staff; ensuring seamless transition and minimal disruption to operations.
4. Implement Performance Management Plan (PMP) for all employees of corporation.
5. Recruit one (1) at-large member in accordance with Board roll-off plan.
6. Collaborate with assigned stakeholders to provide direct support and assistance from Board members to effectively achieve objectives of Strategic Plan 2.0 (The Beulah Experience).
7. Mitigate risks identified in Comprehensive Risk Management Assessment.
8. Complete Operational Assessment 2.0 for Beulah Community Family Life Center.
9. Pursue additional funding opportunities (grants) for activities/programs at Beulah Community Family Life Center (BCFLC).
10. Support BCFLC director and staff with preparations for after-school program in 2027.
11. Collaborate with Finance Department on strategies for maintaining reserve funds to manage unexpected expenses; and identify specific methods to reduce spending while still meeting needs of membership.
12. Implement succession plan for key board positions via leadership mentoring/ shadowing board development initiative.

2025 ACCOMPLISHMENTS

Mortgage Retirement

- Brick and Pew Plaque Initiative

Safeguarding Against Child Abuse (SACA) Training

- In-person - 35 Members
- Online - 125 Applicants
- Partnering with Creative Services, developed training tool for Safeguarding Against Child Abuse that provides all training online

Emergency & Disaster Training

- Tornado Evacuation - 75 Attendees
- Fire Evacuation Training - 110 Attendees
- Active Shooter - 95 Attendees

Instituted Performance Management Program (PMP) for all employees

Beulah Community Family Life Center

- Awarded DeKalb County Human Services Boost Grant
- Successful Summer Camp
- Reactivated Partnership with Toastmasters Chapter
- New Partnership - DeKalb County Library (classes included Wills & Trusts, Medicare)

Reactivated Cub Scouts Troop

External Comprehensive Risk Management Assessment Conducted

Strengthen Safety Communication & Protocol by Developing Safety Evacuation Statement and Process

Governance - By-Laws Changes